

Watercliffe Meadow

Teaching Assistant Level 3

Number on Roll 500 FTE (including Nursery pupils)

£26,403 - £28,598 (pro rata)

An exciting opportunity has arisen to appoint a Teaching Assistant Level 3 from January 2027 (or earlier if feasible) in our successful, innovative and inclusive school. We are an OfSTED rated good school (June 2025) and have an excellent reputation for being highly inclusive. We have had a stable leadership team since opening, with many of our senior leaders being with us from the first day.

We are looking for a Teaching Assistant Level 3 with SEND background to assist in setting up our brand-new SEND provision as an assessment centre, aiming to provide whole family needs-led assessments for pupils with social and communication needs. It is intended that the provision will be supported by a multi-disciplinary team of professionals who will work together with education staff to undertake a range of assessments to produce one co-ordinated plan, which involves parents, identifies the priority outcomes for the child and is supportive of their provision in local schools. Initially in the first year the provision will test and learn from pupils at Watercliffe Meadow school in order to build a strong, capable team clear about the range of assessments and support they can provide.

We need:

- A motivated teaching assistant with NVQ 3 for teaching assistants or equivalent qualifications or experience
- Experience in working with and supporting SEND pupils
- An excellent communicator capable of building purposeful relationships with a range of professionals, children and families
- A commitment to achieving the best outcomes for vulnerable pupils and their families

Please email Rachel Stone, our School Manager regarding any questions you may have.

Visits to the school to meet the Headteacher are warmly welcomed and strongly encouraged to increase the likelihood of a successful application. Please email rstone@watercliffe.sheffield.sch.uk or telephone 0114 232 6603 to book at time.

Completed applications should also be sent to the same email address.

Watercliffe Meadow is committed to safeguarding and promoting the welfare and safety of all our children. We expect all our staff and volunteers to share this commitment. This post is exempt from the Rehabilitation of Offenders Act (ROA) 1974. All shortlisted candidates will be asked to disclose any cautions or convictions prior to interview. The amendments to the ROA 1974 (Exceptions Order 1975, (amended 2013 and 2020)) provide that when applying for certain jobs and activities, certain spent convictions and cautions are 'protected', so do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance and criteria on the filtering of these cautions and convictions can be found on the Ministry of Justice website:

<https://www.gov.uk/government/publications/dbs-filtering-guidance/dbs-filtering-guide>

In addition, an online search will also be conducted for all shortlisted candidates prior to interview. If appointed, the successful candidate will be required to complete various vetting checks, including an enhanced DBS criminal records check, a Children's Barred List check and a prohibition from teaching check. Please note that it is a criminal offence to apply for this post if you have been placed on the Children's Barred List. Before applying, candidates are asked to read the school's safeguarding policy, which is available at:

<https://www.watercliffemeadow.com/attachments/download.asp?file=545&type=pdf>

We value our diverse workforce and aim to work together to make the most of our differences. We welcome applications from everyone. Watercliffe Meadow is located within the Burngreave Ward of Sheffield. We support an inclusive culture and diversity for our staff and students. We are committed to encouraging further growth from diverse groups. We currently have an under representation from BAME. As such, we particularly welcome applicants from this group.

We welcome applications from everyone. Under the Disability Confident Scheme, disabled applicants, who meet the essential criteria of this job, are guaranteed an interview.

Closing Date: **Friday 30th October 2026 12pm**

Shortlisting: **Monday 2nd November 2026**

Interviews: **Thursday 5th November 2026**

Please email completed applications to rstone@watercliffe.sheffield.sch.uk

