

School Uniform Policy

Watercliffe Meadow

Approved by: Inclusion Committee

Date: 27th March 2024

Last reviewed on: 15th October 2024

Next review due by: July 2026

Contents

1. Aims	2
2. Our school's legal duties under the Equality Act 2010	2
3. Limiting the cost of school uniform	2
4. Expectations for school uniform	3
5. Expectations for our school community	4
6. Monitoring arrangements.....	5
7. Links to other policies	5

1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- › Allow pupils to wear headscarves and/or other religious garments
- › Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- › Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the office staff by email office@watercliffe.sheffield.sch.uk or phone 01142326603, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost with no profit made by school
- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible for example, by only asking that the jumper over the polo, features the school logo
- › Limiting items with distinctive characteristics to low-cost and/or long-lasting items
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- › Avoiding different uniform requirements for different year groups
- › Avoiding different uniform requirements for extra-curricular activities
- › Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- › Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- › Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

- › All pupils must wear a sweatshirt, cardigan or fleece that is embroidered with the Watercliffe Meadow logo.
- › Polo Shirts can be either sky blue or royal blue and these can be worn with or without the school logo
- › Plain black or grey trousers, tracksuit bottoms, shorts, pinafore or skirt (no denim)
- › Sensible shoes or trainers
- › Blue gingham dresses or shorts can be worn in the summer.
- › Because our school is carpeted throughout children will be expected to change into some indoor shoes when they go into their classrooms. These can either be plimsolls, a pair of flat full slippers or flat sandals.
- › All children must bring a PE Kit into which they will change into for PE lessons and lunchtime/after school clubs. • Plain black shorts • Plain white t.shirt, with or without our school logo • Children must have appropriate footwear for outdoor PE – plimsolls or trainers • Plain black leggings or tracksuit bottoms for outdoor PE • Plain sweatshirt /tracksuit top for outdoor lessons
- › We operate a no jewellery policy with the exception of **up to two pairs of stud or very small hoop earrings (providing hoops are small enough that a child's finger cannot fit through them)** which your child needs to be able to remove for PE. If your child is planning to have their ears pierced please do this at the beginning of the Summer Holidays so they have time to settle down before the new term begins.

Earrings must be removed by a child independently before a PE lesson, or by parents before they come to school. Staff cannot assist with this.

We do not allow the taping of earrings, either by children or staff.

The jewellery aspect of this policy was written following advice from Sheffield City Council's Health and Safety Team and The Association for Physical Education (AfPE). They both strongly recommend the practice of removing all personal effects at the start of every lesson to establish a safe working environment. This applies to all ear and body piercings, including retainer and expander earrings.

4.2 Where to purchase it

- › Uniform can be ordered from Logo Leisurewear following the link below.
- › <https://logoleisurewear.com/product-category/schools/schools-watercliffe-meadow-primary/>
- › Unbranded polo shirts can be bought from anywhere in royal or pale blue.
- › Unbranded trousers, skirts or dresses can be bought from anywhere.
- › Second hand uniform can be purchased from the shop in front of school, see door for specific times.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- › On the school premises
- › Travelling to and from school
- › At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher or Head of School if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- › Clean
- › Clearly labelled with the child's name
- › In good condition

Parents/carers are also expected to contact Headteacher or Head of School if they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics
- › The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher or Head of School

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 2 years. At every review, it will be approved by the Inclusion committee.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy